



OPSEU Local #

Division

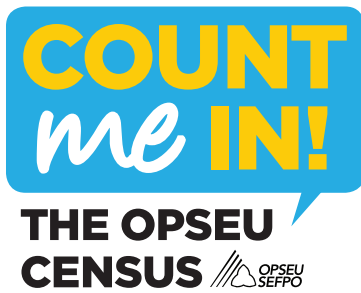
**THE OPSEU
CENSUS** 

What's in it for you?

- Collective agreements informed by your needs
- A chance to design the Union of the future
- Better access to union training, conferences and jobs
- More transparent policies and practices
- Contribution to a culture of equity and inclusion

November is Census month

visit www.opseu.org/countmein



Dear OPSEU member,

November marks the beginning of the OPSEU Census and an exciting opportunity for you to have your voice heard and counted! The Census is a project that seeks to map the changing demographics of our membership with the goal of identifying issues relating to accessibility, equity, and workplace inclusion.

By filling out the Census, you will join a conversation with over 125, 000 Ontarians on how OPSEU can be more reflective of your needs and priorities. Being able to better serve you starts with learning more about your personal story and changing needs.

OPSEU has teamed up with a consulting firm, TWI Inc. to create a **confidential** and **anonymous** online survey. At no point during the process will the Union or your Employer have access to your information. There is even a written guarantee between OPSEU and TWI Inc. on how the data will be managed. The final report will be presented at Convention in May 2010.

You can access the Census at <http://www.twiinc.ca/opseu> until November 30th, 2009. If you are unable to fill out the Census online, hard copy forms are also available through OPSEU regional offices and a request for one can be placed with your Local Executive Committee. You can also go to www.opseu.org/countmein for newsletters, posters and other information.

Take 15 minutes out of your day to make sure your voice is counted!

In solidarity,

A handwritten signature in black ink, appearing to read "Warren Thomas".

Warren (Smokey) Thomas
President, OPSEU