



CAATFA

COLLEGES  
ACADEMIC  
DIVISION

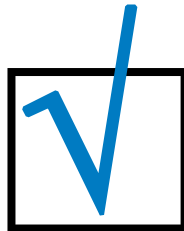


Bargaining information for OPSEU members in the CAAT-Academic Division

## Why Vote Yes?

- √ A strike mandate is the only way to end the imposition.
- √ A strike mandate is the only way to compel management to negotiate a settlement.
- √ A strike mandate is the only way to get rid of the imposed concessions.
- √ A strike mandate is the only way to achieve the recommendations of the Workload Task Force and to improve quality.
- √ A strike mandate will pressure the Minister of Training, Colleges and Universities to get involved.
- √ A strike mandate shows that you believe quality education is worth it.
- √ A strike mandate means you believe in a negotiated contract, not in imposed terms and conditions.

## On January 13, vote Yes





CAAT-A

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## Consequences of a NO vote.

**Q:** Does a NO vote prevent a lock-out?

**A:** No. Management's right to a lock out is not changed by a strike vote.

**Q:** Does a NO vote mean that the terms and conditions of employment become a contract?

**A:** No. They could still change their terms and conditions of employment any time. It is not a binding contract.

**Q:** Would a NO vote mean that I have job security?

**A:** No. Only management's imposed terms and conditions of employment apply. Anything, including job security language, could be changed or removed. There is no negotiated collective agreement to protect you.

**Q:** Will a NO vote help the bargaining team to reach a settlement faster?

**A:** Definitely not. Quite the contrary. Settlement will become that much more difficult. The imposed terms and conditions will not be ratified and will last even longer.

# On January 13, vote Yes

