

## **A message of support for Ontario Community College Faculty from the Canadian Association of University Teachers (CAUT)**

At the Executive Meeting of the CAUT there was support by all officers to allow an emergency resolution to come to floor of their council meeting. At the Semi-annual meeting of the CAUT Council delegates from universities and colleges across Canada unanimously endorsed the following emergency resolution.

During the discussion it was so obvious that if such damaging action could succeed at the colleges, especially all colleges at the same time, then no university should think themselves safe and that the time to support the colleges was now.

In Solidarity,

Paddy Musson  
CAAT Academic Divisional Executive  
CAUT Executive Member

Whereas the College Compensation and Appointments Council, the employers' association, broke off talks with OPSEU community college faculty negotiators on November 12, 2009.

Whereas on November 18, 2009, the Council unilaterally imposed terms of employment for 9,000 community college faculty which suspended all union/management committees preventing all grievances from going to arbitration and disputes from the insurance carrier to go unchallenged.

Whereas the Council has refused to negotiate language on academic freedom, leaving in place academic freedom language that was imposed by the government with no consultation with the Union.

Whereas the Colleges' actions are a direct and indirect attack on college faculty and college students; particularly the imposed changes to the workload formula.

Whereas, contrary to past practice, the Council refused to take a vote on the contract: forcing the Union to a vote prior to a full exploration of the negotiation process.

Whereas OPSEU is seeking a public condemnation of the Association of College Presidents for their unilateral imposition of terms and conditions of work, their attack on collective bargaining, especially on workload formula, academic freedom and fundamental rights such as the right to file grievances.

Therefore be it resolved that CAUT pressure Premier McGuinty and Training Colleges and Universities Minister Milloy to work cooperatively, to order the Employers' Association's negotiators to get back to the table and negotiate in good faith.

Be it further resolved that CAUT's message to the Premier and the Minister reflect the concept that the working conditions of the faculty are the learning condition of our students.

UNANIMOUSLY PASSED November 2009

Please see reverse →