

Our students want a good education.

College faculty want a fair and negotiated contract.

Nobody wants a strike.

The issues for all three parties are clear:

- a reasonable workload for professors, counselors, and librarians,
- quality of education for our students, and
- a keeping of their promises by college management.

Workload has been the central issue for college faculty this past decade. In 2004, we almost went on strike over workload. However, we didn't because we were promised workload issues would be resolved before the next round of bargaining in 2006.

However, that promise was broken. None of the issues were resolved. And we subsequently went on strike.

A government-appointed arbitrator then created a task force to look at the workload issues. That task force issued its report in spring 2009 and provided a blueprint for resolving workload issues. Both the union and management reps agreed to the recommendations. **However, the promise of resolving workload was again broken.**

At the bargaining table this past fall the colleges rejected three of the four task force recommendations and radically altered the fourth. Worse, they then **unilaterally imposed terms and conditions on us without resolving any of the workload issues.**

Rather than fix the workload issues, college management would rather provoke us into a strike and disrupt our student's education.

Workload issues are also quality of education issues. Workload is not just about how much time we are on the job -- it's also about how much time we can spend with our students and in support of their progress. It's about you and your colleagues having shared decision making over curriculum and the way we evaluate our students. It's about you and your colleagues having the time to prepare for the job our students expect us to do. It's about our students having access to more full-time faculty teachers who have the knowledge, experience and commitment to deliver **the education they want.**

So, what can you do? (please go to the next page)

1. **Email or phone the college president.** Tell Mr. Bob Gillett you want the college management to keep their promises. Tell them you don't want a strike.
 - Email: gilletr@algonquincollege.com
 - Phone: 613- 727-4723 ext. 7705

(Attached is a letter for your consideration)

2. **Contact any of all of the local MPPs.** They have a responsibility to resolve these issues. Tell them you want a resolution so your education will not be disrupted:
 - Jim Watson, MPP for Ottawa West-Nepean @ jwatson.mpp@liberal.ola.org
 - Madeleine Meilleur, MPP for Ottawa Vanier @ mmeilleur.mpp@liberal.ola.org
 - Dalton McGuinty, MPP for Ottawa South @ dmcguinty.mpp.co@liberal.ola.org
 - Yasir Naqvi, MPP for Ottawa Centre @ yanaqvi.mpp@liberal.ola.org
 - Phil McNeely, MPP for Ottawa-Orleans @ pmcneely.mpp@liberal.ola.org

(Attached also is a letter for your consideration to the Minister of Colleges and Universities)

3. **Join Facebook in support of college faculty** at www.facebook.com/group.php?v=info&qid=245014671441
4. Finally, **ask your friends and relatives** to join Facebook and to contact their MPPs.

