



Partial-load...what's on the table?

	Union Proposal	Colleges' Offer
NEW Partial-Load	<ul style="list-style-type: none"> Partial-load teachers to have access to the provisions of Articles 11.01 and 11.02 except for the following: 11.01 B 1 (first two paragraphs), 11.01 F 1 (b), 11.01 H, 11.01 I, 11.01 J, 11.01 K, 11.02 A 1 (a), 11.02 A 2, 11.02 A 5. 	nothing
26.01 B	<ul style="list-style-type: none"> Add to definition of partial-load employee : "and does not exceed 26 assigned and attributed workload hours in any week of employment" 	nothing
26.02 A	<ul style="list-style-type: none"> New for partial-load employees <ul style="list-style-type: none"> Each partial-load teacher shall have a workload that adheres to the provisions of this Article. Change "teaching contact hour" to "workload hour" 	nothing
26.04	<ul style="list-style-type: none"> Hourly wage rates based on workload hours not just teaching contact hours Additional pay for helping students out of class 	nothing
26.10 A	<ul style="list-style-type: none"> Add 27.02 B to list 	nothing
26.10 B	<ul style="list-style-type: none"> Change "ten months of on-the-job experience" to "60 weeks in which the person was assigned as a partial-load employee" 	nothing
26.10 C	<ul style="list-style-type: none"> After Sept 1, 2009, on-the-job experience to be calculated on the basis of one week's credit for each week in which the person was assigned as a partial-load employee. 	nothing
26.11 A	<ul style="list-style-type: none"> SWF for all partial-loads Separate workload form specific to partial-loads 	nothing
26.11 B	<ul style="list-style-type: none"> PARTIAL-LOAD SWF to include: <ul style="list-style-type: none"> all details of the total workload including teaching contact hours number of sections type and number of preparations type of evaluation/feedback required by the curriculum class size attributed hours contact days language of instruction complementary functions where assigned 	nothing
26.11 C	<ul style="list-style-type: none"> timetable shall set out the schedule and location of assigned workload hours reported on the PARTIAL-LOAD SWF, on a Timetable Form to be provided by the College copy to be given to the partial-load teacher upon the commencement of the assignment, which shall be the same period as that covered by the PARTIAL-LOAD SWF. 	nothing
27.11B 1	<ul style="list-style-type: none"> Increase partial-load employees access to consideration as internal applicants for vacancies in the bargaining unit Increase to one year from one month 	nothing
27.11 B 2	<ul style="list-style-type: none"> New article to provide seniority as the factor in filling vacant partial-load positions provided that the applicant has the competence and skill to perform the requirements of the position. 	nothing

On February 10, vote to reject the employer's offer.