

# **You want a good education. College faculty want a fair and negotiated contract. *Nobody wants a strike.***

The issues for all three parties are clear:

- a reasonable workload for professors, counselors, and librarians,
- quality of education for you, and
- the keeping of their promises for college management.

Workload has been the central issue for your faculty this past decade. In 2004, faculty almost went on strike over workload. However, they didn't because they were promised workload issues would be resolved before the next round of bargaining in 2006.

**However, that promise was broken. None of the issues were resolved. And faculty subsequently went on strike.**

A government-appointed arbitrator then created a task force to look at the workload issues. That task force issued its report in spring 2009 and provided a blueprint for resolving workload issues. Both the union and management reps agreed to the recommendations. **However, the promise of resolving workload was again broken.**

At the bargaining table this past fall the colleges rejected three of the four task force recommendations and radically altered the fourth. Worse, they then **unilaterally imposed terms and conditions on faculty without resolving any of the workload issues.**

**Rather than fix the workload issues**, college management would rather provoke teachers into a strike and disrupt your education.

**Workload issues are also quality of education issues.** Workload is not just about how much time your teacher is on the job -- it's also about how much time your teacher can spend with you and in support of your progress. It's about your teachers having shared decision making over curriculum and the way you are evaluated. It's about your teachers having the time to prepare for the job you expect them to do. It's about your having access to more full-time faculty teachers who have the knowledge, experience and commitment to deliver **the education you want.**

So, what can you do? (please go to the next page)

1. **Email or phone the college president.** Tell Mr. Bob Gillett you want the college management to keep their promises. Tell them you don't want a strike.
  - Email: [gilletr@algonquincollege.com](mailto:gilletr@algonquincollege.com)
  - Phone: 613- 727-4723 ext. 7705
2. **Contact any or all of the local MPPs.** They have a responsibility to resolve these issues. Tell them you want a resolution so your education will not be disrupted:
  - Jim Watson, MPP for Ottawa West-Nepean @ [jwatson.mpp@liberal.ola.org](mailto:jwatson.mpp@liberal.ola.org)
  - Madeleine Meilleur, MPP for Ottawa Vanier @ [mmeilleur.mpp@liberal.ola.org](mailto:mmeilleur.mpp@liberal.ola.org)
  - Dalton McGuinty, MPP for Ottawa South @ [dmcguinty.mpp.co@liberal.ola.org](mailto:dmcguinty.mpp.co@liberal.ola.org)
  - Yasir Naqvi, MPP for Ottawa Centre @ [yanaqvi.mpp@liberal.ola.org](mailto:yanaqvi.mpp@liberal.ola.org)
  - Phil McNeely, MPP for Ottawa-Orleans @ [pmcneely.mpp@liberal.ola.org](mailto:pmcneely.mpp@liberal.ola.org)
3. **Contact your Student Association President, Mike Hirsch @** [hirschm@algonquincollege.com](mailto:hirschm@algonquincollege.com) Ask him what he is doing to pressure college management to keep their promises and to avert a strike.
4. **Join Facebook in support of college faculty at** [www.facebook.com/group.php?v=info&gid=245014671441](http://www.facebook.com/group.php?v=info&gid=245014671441)
5. Finally, **ask your friends and relatives** to join Facebook and to contact their MPPs.

