



January 22, 2016

Attention OPSEU Members:

Re: Drug benefits in Quebec

As a result of an internal review conducted by Sun Life, it was discovered that the CAAT Plans are paying drug claims for CAAT employees who are residents of Quebec in accordance with Quebec provincial health care legislation which was previously thought to be required under Quebec legislation. However, as the CAAT colleges are not Quebec employers, there is no legislated requirement for the CAAT plans to be compliant with Quebec legislation. Therefore, going forward, certain expenses that must be paid by private health plans in Quebec will not be paid by the CAAT Plans, if they are not eligible expenses under the colleges benefit plan. In other words the coverage college members in Quebec get will be identical to all other members of the CAAT bargaining units.

To address this issue, Sun Life has identified and is writing to the affected employees to provide notice that effective February 1, 2016 the CAAT Plans will no longer be adjudicating their claims in accordance with Quebec legislation.

In consideration of the plan member's historical claims made for RAMQ eligible drug expense and to allow sufficient time to make other arrangements (if necessary), Sun Life will grant a one-time exception, whereby previously paid RAMQ eligible drug claims will continue to be reimbursed under the CAAT plan until December 31, 2016.

Employees who are Quebec residents may consider registering with RAMQ for drug coverage. They should be directed to contact RAMQ at 1 (800) 561-9749 to obtain a registration form.

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