

JP Hornick, Bargaining Team Chair provided the local with the following information regarding the College Employment Council's response to the Bargaining Team's demands concerning Partial Load Faculty, including the continue moratorium on Article 2, which will block Partial Load Faculty from becoming Full-Time Faculty. Here is the partial text of her email to the locals on 8 Sep 2017.

## FREEZE ON ARTICLE 2



The College Council wants to continue the moratorium on grieving Article 2. Without Article 2 and proposed improvements, full-time positions are not being filled. Voting YES shows your support for holding management accountable for filling full-time teaching positions.

***We also have a few points of clarification to address some of Sinclair's assertions. While we are in the midst of conducting our own independent analysis of costing, the \$123 million is based on Council's assertion that the hourly rate for PL faculty covers all of their work, including prep and evaluation. Our proposal is that they be covered by Article 11 so that all of that work is accounted for, and that they be paid at a rate that is pro-rated from the full-time grid: equal pay for equal work. Council says this would cost an additional \$123 million, which we understand to mean the difference between what they are being paid now vs. what they would be paid if they were SWFd.***



## \$123,000,000

The colleges have been underpaying partial-load faculty by \$123 million each year. A \$250 pay-off is an insult. Voting YES shows your support for equal pay for equal work.

***Also, Council's argument on Bill 148 is that we should not negotiate equity in wages for partial-load faculty now, while we are in negotiations, but should only start negotiating that issue later, after we finish current negotiations. We believe that there is no need to wait: the time is now for all negotiations.***



## BILL 148

Bill 148, the "Fair Workplaces, Better Jobs Act," aims to improve working conditions for precarious workers. The College Council wants to include language that will circumvent and undermine the purpose of Bill 148. Voting YES shows your support for equal pay for equal work.

## September 14, 2017 Strike Vote Locations and Times

- Woodroffe Campus in Room C215B 7:30-AM to 7:30 PM
- Perth Campus in Room 108 7:30 AM- 11:00 AM
- Pembroke Campus in Room 308 9:00AM - 4:00 PM

Notes: 1. Faculty may vote at any campus of Algonquin College or another college if closer to you  
2. Mail in ballots will be available for those who are not able to attend

## Strike Pay, if a strike is warranted

- Strike pay from OPSEU is \$40.00 per day (\$200.00/ week) plus \$10.00 per day per dependent (\$50.00/ wk)
- Based upon the most recent data received from the college on September 7, 2017, the local will pay an additional \$100.00 per day (\$500.00 /wk) for 3 weeks

Notes: 1. Only signed-up OPSEU members are eligible for strike pay and it is not taxable.  
2. In order to receive strike pay, members must perform strike duties.

Pat Kennedy, President  
OPSEU Local 415