

Annette Bouzi, a steward in our local union, is a passionate community leader and advocate, and is also active in the wider labour community. She is a lawyer and practiced in the areas of labour relations and human rights, before fulfilling her childhood dream of becoming an educator. Over the past 10 years, Annette has taught a variety of law courses at Algonquin, including Industrial Relations, Laws of the Workplace and Dispute Resolution & Negotiation. Since becoming a steward with our local, Annette has assisted, supported and empowered the membership through a broad range of initiatives, including her involvement in the salary calculation project, SWF information sessions, bargaining information videos and her prior work as an alternate union member on our Workload Monitoring Group. Like many members, she was profoundly affected by the 2017 strike, serving as a picket captain and marching in solidarity with her colleagues for nearly 100 hours. During the strike, she was regularly interviewed by the media and was invited to contribute a post-strike reflection piece to an education journal published by a national research institute. Annette volunteers her advocacy skills with the broader labour movement, representing OPSEU members at mediation hearings. She also serves on a provincial equity committee of the union and on the OPSEU Ottawa Area Council. Annette is committed to becoming a Second VP who listens to union members, and works hard on the issues that they bring forward. She's here to listen, and ready to act.

Personal biography – Tracy Henderson - Proven demonstrated experience!

A graduate from the nursing program at Algonquin College, Tracy joined the nursing department in 2005 as a part-time faculty member. In 2009, she was hired as one of the initial seven full-time simulation instructors.

Tracy was elected as a union steward in 2015, and has since taken on a number of roles of increasing responsibility with the union. An active member of the Local, Tracy has been a member of the Workload Monitoring Group (WMG), served as a Local delegate at OPSEU convention and demand-set meetings, attended grievance meetings and arbitrations as acting chief steward, assisted with accommodations, and served as a picket captain in the 2017 strike. Provincially, Tracy was elected in 2018 as first alternate for our Divisional Executive (DivEx), and has interacted with other Locals regarding a number of common concerns

As a member of the WMG, Tracy is involved in reviewing all SWFs at the college, finding resolutions to workload disputes, and making presentations on behalf of members to a Workload Resolution Arbitrator. While working as acting chief steward, she was responsible for filing grievances on behalf of members and the Local, attending dozens of grievance meetings, representing and supporting members at various meetings, and attending arbitrations. Recently, Tracy has taken on the task of assisting partial-load members with issues around salary and the partial-load registry.

Always prepared to support and speak-up for members, Tracy is committed to representing all members with compassion, common sense, and determination.