

Annette Bouzi is a lawyer and professionally trained advocate who has never been afraid to speak truth to power. Peers describe her as smart, inclusive, and a strong voice for faculty.

Since being elected a Steward, Annette has carried a full workload and remained active in academic life, while volunteering significant time to Local 415. She contributes her legal skills by interpreting law and policy and actioning new ways of using our Collective Agreement to benefit members.

Annette advises on Collective Agreement rights including the Partial-load Registry; reviews salary calculations; advocates for faculty through complaint and grievance processes; reviews SWFs for accuracy; and leads SWF information sessions. As Vice-chair of the Local Mobilizing Team, she organizes member outreach initiatives. Annette is a past alternate faculty representative on the Workload Monitoring Group. She is elected to OPSEU Region 4 and Ottawa Area Councils and 2019 Convention.

Provincially, Annette participated in CAAT-A demand setting processes, and was elected a 2018 Convention Delegate, where she spoke to resolutions important to our members. She serves on an Equity Caucus of OPSEU. Recognized by OPSEU for her skills, she is called upon to support members from other sectors during investigations and mediations.

Prior to joining the college (first Partial-load, then Full-time), Annette worked at a national law firm where her work included representing wrongfully terminated employees and those facing employment discrimination. She worked as a consultant to a union, researched for an employment law publisher, and has authored articles on labour and post-secondary education issues.

Personal biography – Tracy Henderson - Proven demonstrated experience!

A graduate from the nursing program at Algonquin College, Tracy joined the nursing department in 2005 as a part-time faculty member. In 2009, she was hired as one of the initial seven full-time simulation instructors.

Tracy was elected as a union steward in 2015 and has since taken on a number of roles of increasing responsibility with the union. An active member of the Local, Tracy has been a member of the Workload Monitoring Group (WMG), served as a Local delegate at OPSEU convention and demand-set meetings, attended grievance meetings and arbitrations as acting chief steward, assisted with accommodations, and served as a picket captain in the 2017 strike. Provincially, Tracy was elected in 2018 as first alternate for our Divisional Executive (DivEx), and has interacted with other Locals regarding a number of common concerns

As a member of the WMG, Tracy is involved in reviewing all SWFs at the college, finding resolutions to workload disputes, and making presentations on behalf of members to a Workload Resolution Arbitrator. While working as acting chief steward, she was responsible for filing grievances on behalf of members and the Local, attending dozens of grievance meetings, representing and supporting members at various meetings, and attending arbitrations. Recently, Tracy has taken on the task of assisting partial-load members with issues around salary and the partial-load registry.

Always prepared to support and speak-up for members, Tracy is committed to representing all members with compassion, common sense, and determination.