

Annette Bouzi is a lawyer and professionally trained advocate who has never been afraid to speak truth to power. Peers describe her as smart, inclusive, and a strong voice for faculty.

Since being elected a Steward in 2015, Annette has carried a full workload and remained active in academic life, while volunteering significant time to Local 415. She contributes her legal skills by interpreting law and policy and actioning new ways of using our Collective Agreement to benefit members.

Annette advises on Collective Agreement rights including the Partial-load Registry; reviews salary calculations; advocates for faculty through complaint and grievance processes; reviews SWFs for accuracy; and leads SWF information sessions. She served as Picket Captain during the 2017 strike. She actively supports member outreach initiatives on our Local Mobilizing Team. Annette is a past alternate faculty representative on the Workload Monitoring Group. She is elected to OPSEU Region 4 and Ottawa Area Councils and 2019 Convention.

Provincially, Annette participated in CAAT-A demand setting processes, and was elected a 2018 Convention Delegate, where she spoke to important resolutions. She serves on an Equity Caucus of OPSEU. Recognized by OPSEU for her skills, she is called upon to support members from other sectors during investigations and mediations.

Prior to joining Algonquin College (first Partial-load, then Full-time), Annette worked at a national law firm where her work included representing wrongfully terminated employees and those facing employment discrimination. She worked as a consultant to a union and has published articles on labour and education issues.

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Tracy Henderson was elected as a union steward in 2015 and has since taken on a number of roles of increasing responsibility with the union. An active, and outspoken member of the Local, Tracy serves as a member of the Workload Monitoring Group (WMG), has served as a Local delegate at OPSEU convention and demand-set meetings, attended grievance meetings and arbitrations as acting chief steward, assists with accommodations, and served as a picket captain in the 2017 strike. Provincially, Tracy was elected in 2018 as first alternate for our Divisional Executive (DivEx), and has interacted with other Locals regarding a number of common concerns

As a member of the WMG, Tracy is involved in reviewing all SWFs at the college, finding resolutions to workload disputes, and making presentations on behalf of members to a Workload Resolution Arbitrator (WRA). While working as acting chief steward, she was responsible for filing grievances on behalf of members and the Local, attending dozens of grievance meetings, representing and supporting members at various meetings, and attending arbitrations. Recently, Tracy has taken on the task of assisting partial-load members with issues around salary and the partial-load registry.

Tracy's efforts and specialized skills in filing staffing grievances while acting as chief steward have paid off recently with several settlements being signed for new full-time positions to be posted this spring. A committed, effective steward, Tracy has the experience and personality needed to successfully represent members and protect their rights.